

October 22, 1970

MEMORANDUM

TO: The Boston Redevelopment Authority  
FROM: John D. Warner, Director  
SUBJECT: Salary Increases for Employees with October  
Pay Anniversary Dates

Attachment A lists 44 employees with October Pay Anniversary dates recommended for salary increases.

Of the 44 employees, 6 noted with single asterisk (\*) - 5 clerical and 1 professional - are recommended for promotion and/or reclassification to fill vacancies and reward superior performance; 6 noted with double asterisk (\*\*) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase; 1 noted with triple asterisk (\*\*\*) is a reclassification in the same grade with step increase; and, 2 employees noted by # for a step increase are September anniversary employees that were inadvertently omitted from the September pay package submitted at the October 8, 1970 Meeting.

The cost of these proposed increases amounts to \$410 weekly on the payroll, and it is recommended that all increases be made effective the Monday following each employees anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary increases for employees with October Anniversary Dates

Attachment B - Vote for Attachment A.

RECLASSIFICATION OF EMPLOYEES WITH OCTOBER EMPLOYMENT ANNIVERSARY  
DATES TO SALARY RANGE & STEP PLAN AND POSITION CLASSIFICATION PLAN

| <u>Position</u>         | <u>G-S</u>        | <u>Salary</u> | <u>Date</u> | <u>To</u> | <u>Position</u>  | <u>G-S</u> | <u>Salary</u>      |
|-------------------------|-------------------|---------------|-------------|-----------|------------------|------------|--------------------|
| <u>Name</u>             | <u>Class.</u>     |               |             |           | <u>Class.</u>    |            |                    |
| 1. McGilvray, Robert    | Chief Rehab Sect. | 15-4          | \$17,185    | 10/8/62   | Chief Rehab Sec. | 15-5       | \$18,024           |
| 2. Kerrigan, Thomas     | Comptroller       | 15-4          | 17,185      | 4/21/59   | Comptroller      | 15-5       | 18,024             |
| 3. Hanley, Thomas       | Asst.Gen.Counsel  | 15-3          | 16,386      | 4/1/59    | Asst.Gen.Couns.  | 15-4       | 17,185             |
| 4.# Murphy, Robert      | Ch.Trans.Plan.Off | 15-2          | 15,625      | 9/7/60    | Ch.Trans.Pl.Off. | 15-3       | 16,386             |
| 5. Bennett, Howard      | Tech.Serv.Dir.    | 14-4          | 15,565      | 4/1/66    | Tech.Serv.Dir.   | 14-5       | 16,323             |
| 6.* Deely, Thomas       | Ch.Res.Analyst    | 12-6          | 14,753      | 10/23/61  | Dep.Ed.Prog.Off. | 13-6       | 15,461             |
| 7. Baker, William       | Admin.Asst.IV     | 12-4          | 12,671      | 10/23/61  | Admin.Asst.IV    | 12-5       | 13,285             |
| 8. Ricca, Silvio        | Rehab.Fin.Off.I   | 12-1          | 11,000      | 10/20/69  | Rehab.Fin.Off.I  | 12-2       | 11,530             |
| 9.# Bryan, John         | Sr.Pres.Planner   | 12-1          | 11,000      | 9/15/69   | Sr.Pres.Planner  | 12-2       | 11,530             |
| 10. Arnold, Robert      | Admin.Asst.IV     | 12-1          | 11,000      | 10/31/62  | Admin.Asst.IV    | 12-2       | 11,530             |
| 11. Kroin, Robert       | Architect III     | 12-1          | 11,000      | 10/6/69   | Architect III    | 12-2       | 11,530             |
| 12.**Foster, Elmer      | Sr.Technician     | 11-6          | 13,365      | 10/23/61  | Admin.Asst.IV    | 12-6       | 13,929             |
| 13. DeRosa, Peter       | Comp.Asst. I      | 11-3          | 10,874      | 10/23/61  | Comp.Asst. I     | 11-4       | 11,398             |
| 14. Adams, Thomas       | Sr.Technician     | 11-2          | 10,375      | 10/20/69  | Sr.Technician    | 11-3       | 10,874             |
| 15. Sanders, John       | Reloc.Spec.IV     | 10-2          | 9,325       | 4/22/68   | Reloc.Spec.IV    | 10-3       | 9,771 <sup>t</sup> |
| 16. Randolph, Halsworth | Rehab.Con.Anal.IV | 10-2          | 9,325       | 10/4/65   | Rehab.Con.An.IV  | 10-3       | 9,771              |
| 17. Watson, Susan       | Planner III       | 10-1          | 8,900       | 4/8/68    | Planner III      | 10-2       | 9,325              |
| 18.**Foley, Robert      | Cashier Sup.      | 9-6           | 10,100      | 4/2/62    | Cashier Sup.     | 10-5       | 10,732             |
| 19. Gaudette, Robert    | Technician III    | 9-2           | 8,380       | 10/20/69  | Technician III   | 9-3        | 8,779              |

| <u>Name</u>               | <u>Position</u> | <u>Review Date</u> | <u>To Class.</u> | <u>G-S</u>    | <u>Position</u>  | <u>Review Date</u> | <u>To Class.</u>   | <u>G-S</u>    | <u>Salary</u> |
|---------------------------|-----------------|--------------------|------------------|---------------|------------------|--------------------|--------------------|---------------|---------------|
|                           | <u>Class.</u>   |                    |                  | <u>Class.</u> |                  |                    |                    | <u>Class.</u> |               |
| 20. Khoury, George        | Dem.Insp.II     | 9-1                | \$ 8,000         | 10/20/69      | Dem.Insp.II      | 9-2                | \$ 8,380           |               |               |
| 21. **Fitzgerald, John F. | Acct. I         | 8-6                | 9,079            | 4/3/64        | Acct. II         | 9-5                | 9,638              |               |               |
| 22. Hildebrand, M.        | Admin.Clk.II    | 8-3                | 7,897            | 4/14/69       | Admin.Clk.II     | 8-4                | 8,272              |               |               |
| 23. Murphy, Marie         | Admin. Secy     | 8-2                | 7,540            | 4/17/67       | Admin.Secy       | 8-3                | 7,897              |               |               |
| 24. Bailey, Edward        | Technician II   | 8-1                | 7,200            | 10/10/66      | Technician II    | 8-2                | 7,540              |               |               |
| 25. Casey, Judith         | Admin. Secy     | 8-1                | 7,200            | 10/29/64      | Admin. Secy      | 8-2                | 7,540              |               |               |
| 26. Bowers, Edward        | Supt.of Maint.I | 7-2                | 6,805            | 10/20/69      | Supt.of Maint.I  | 7-3                | 7,125              |               |               |
| 27. **Cooper, Alison      | Reloc.Spec. I   | 7-2                | 6,805            | 10/20/69      | Reloc.Spec.II    | 8-1                | 7,200              |               |               |
| 28. Woodhead,Christine    | Draftsman III   | 7-2                | 6,805            | 4/3/67        | Draftsman III    | 7-3                | 7,125              |               |               |
| 29. *Devin, Elizabeth     | Secy Steno III  | 7-1                | 6,500            | 4/1/68        | Admin.Clk. I     | 8-1                | 7,200              |               |               |
| 30. Fernandes,Doretha     | Admin. Clk I    | 7-1                | 6,500            | 4/22/68       | Admin.Clk. I     | 7-2                | 6,805              |               |               |
| 31. Amore, Gloria         | Bookkeeper II   | 6-4                | 6,767            | 4/15/63       | Bookkeeper II    | 6-5                | 7,085              |               |               |
| 32. Laurenti, Joan        | Secy Steno II   | 6-4                | 6,767            | 10/20/69      | Secy Steno II    | 6-5                | 7,085 <sup>t</sup> |               |               |
| 33. Ducker, Elizabeth     | Secy Steno II   | 6-3                | 6,464            | 10/9/67       | Secy Steno II    | 6-4                | 6,767              |               |               |
| 34. *Storti, Karyn        | Dev.Asst. II    | 6-1                | 5,900            | 10/17/69      | Rehab.Fin.Spec.I | 7-1                | 6,500              |               |               |
| 35. **Siegel, Minnie      | Sr.Clk. Steno   | 5-6                | 6,782            | 10/31/62      | Secy Steno II    | 6-5                | 7,085              |               |               |
| 36. Logue, Jeanne         | Secy Steno I    | 5-5                | 6,478            | 4/15/68       | Secy Steno I     | 5-6                | 6,782              |               |               |

| <u>Name</u>           | <u>Position Class.</u>   | <u>G-S</u> | <u>Salary</u> | <u>Date To</u> | <u>Position Class.</u> | <u>G-S</u> | <u>Salary</u> |
|-----------------------|--|------------|---------------|----------------|------------------------|------------|---------------|
|                       |  |            |               |                |                        |            |               |
| 37. *Burke, Edna      | Secy Steno I   | 5-5        | \$ 6,478      | 4/17/67        | Secy Steno II          | 6-5        | \$ 7,085      |
| 38***Grant, Katherine | Swbd Oper.II   | 5-4        | 6,189         | 10/7/63        | Secy Steno I           | 5-5        | 6,478         |
| 39. *Tzokas, Irene    | Secy Steno I   | 5-3        | 5,913         | 10/4/69        | Secy Steno II          | 6-3        | 6,464         |
| 40. *Fisher, Paula    | Sr.Clk Typist  | 4-5        | 5,992         | 10/14/68       | Secy Steno I           | 5-5        | 6,478         |
| 41. *Kelley, Rosalie  | Sr.Clk Typist  | 4-4        | 5,726         | 10/6/69        | Secy Steno I           | 5-4        | 6,189         |
| 42. Dempsey, Margaret | Swbd Oper. I   | 4-4        | 5,726         | 10/19/64       | Swbd Oper. I           | 4-5        | 5,992         |
| 43. Diorio, Beatrice  | Sr. Clk Typist   | 4-3        | 5,472         | 4/8/68         | Sr.Clk Typist          | 4-4        | 5,726         |
| 44. Johnson, Edna     | Sr. Clk Typist   | 4-1        | 5,011         | 10/17/69       | Sr. Clk Typist         | 4-2        | 5,230         |
| <br>                  |  |            |               |                |                        |            |               |
| # 2 Employees         | - September Pay Anniversary - inadvertently omitted from September Salary Package - Increase retroactive to Monday after Anniversary Date. |            |               |                |                        |            |               |
| * 6 Employees         | - 5 Clerical, 1 Professional - Promoted to fill vacancies and for superior performance.  |            |               |                |                        |            |               |
| ** 6 Employees        | - Reclassification to next higher grade w/salary increase equivalent to step increase.   |            |               |                |                        |            |               |
| *** 1 Employee        | - Reclassification Position Classification w/step increase.  |            |               |                |                        |            |               |

